



TIRHAL EMPLOYMENT LLC  
ترحال للتوظيف ش.م.م

# **GROUP PROFILE**

Trusted staffing Solution Provider

It will be our privilege to serve you and partner with you to provide customized solution to meet your requirements.



## ***Agenda***

- Who we are
- Message from our Chairman
- Mission Statement
- How do we operate
- Business Verticals
- What makes us Different
- Health & Safety
- Employee Welfare

# Message from **Chairman**

Greetings

On behalf of Tirhal, I would like to thank you for giving time to introduce our group. We are an officially licensed Manpower Outsourcing company.

Our group employs more than 4,000 employees and service various customers in construction, logistics, warehouse, manufacturing, Oil & Gas, Event and Hospitality industries.

We partner with our customers and not just believe in supplying manpower. Staffing requirements of customers vary from site to site and our experienced management team ensures that we ensure full deployment as we know one absenteeism costs a lot to customers.

We are deploying more than 4,000 staff on a daily basis 365 days. We consider that we have big responsibly as 4,000 lives and their families are dependent upon us. We strive to keep our staff happy and motivated so that they can perform well at your site.

It will be our privilege to partner with you and provide solution to your requirements.

Thank you



# Who we **are**

- We provide staffing solutions
- A Trusted Partner for your business
- Operating in Middle East
  - Well oiled operations and processes
  - Provide Career to our staff
  - Experienced management team
  - Our team is at your service always 24x7

# Mission **Statement**

To become a reputed staffing services brand in MENA Region by providing an inspiring, sustainable and safe environment to the employees of the company enabling them to perform at client site.



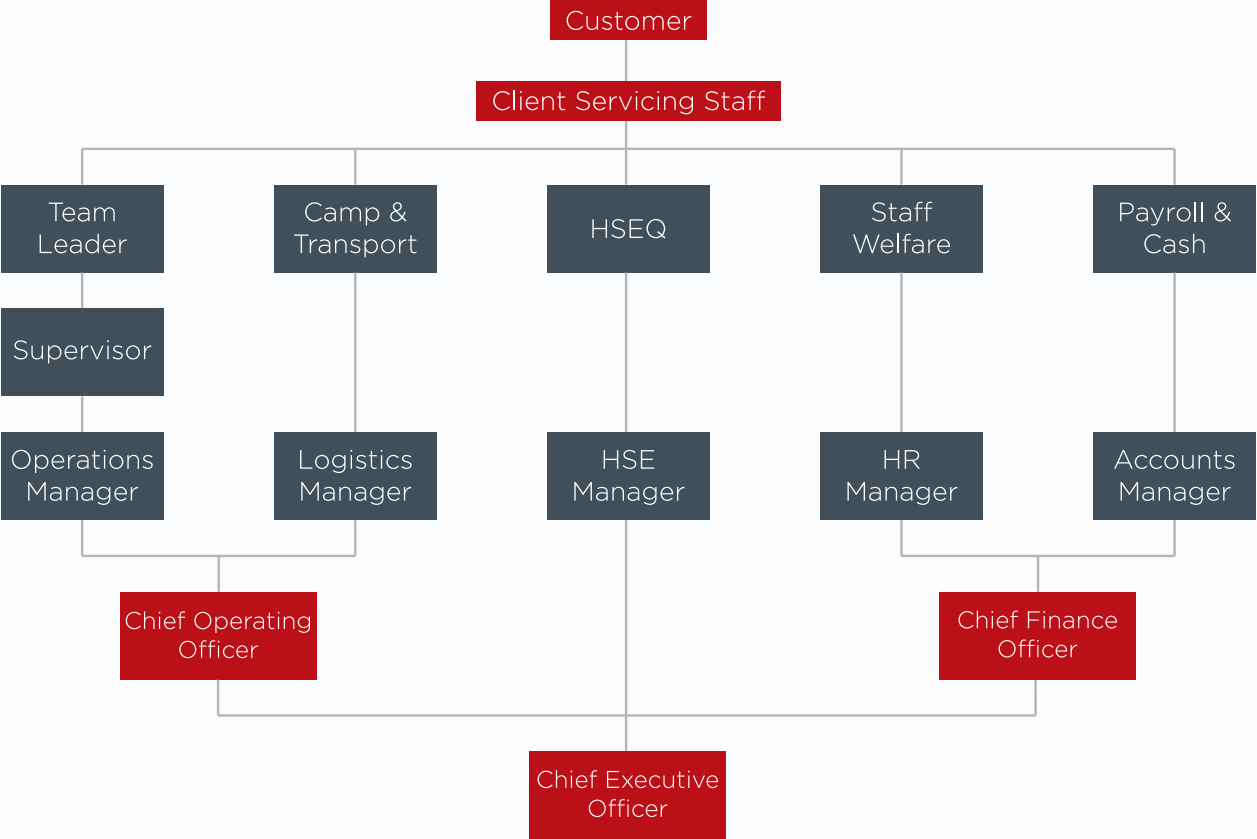
# How will we achieve our **Mission**

- Promoting customer first policy
- Keep our frontline staff happy and satisfied
- Provide them job security and career path
- Motivate our team
- Meet our commitments
- Hire industry experts to do the job



# How do we **Operate**

We believe that we do not driver the business but our customers and their requirements. The work is done by our staff deployed on site and the rest of the team is providing support to the employees.



Sectors we **Serve**



# Warehouse

Our experienced team is there to ensure that operations of your warehouse run smoothly. Following trained staff available with us.



- Packers
- Pickers
- Warehouse attendants
- Forklift / Reach Truck Operators
- Supervisors
- Loaders

We are a registered company with JAFZA and having offices in JAFZA to provide services and following categories of staff.



- Factory Workers
- Packers
- Supervisors
- Loaders
- HSE

# ***Events, Theme Parks & Shopping Malls***

Our experienced team can manage end to end processes.  
We train and deploy all categories of staff.



- Ticket Cashiers / Checkers
- Guest Relations
- Ride Operators
- Drivers / Buggy Drivers
- Explainers
- Traffic Marshals

# Hotels

We provide complete solutions for the hospitality industry according to the customer requirements.



- Housekeeping Staff
- Cleaners & Stewards
- Waiters & Waitress
- Cashiers
- Guest Relations

# Construction

We have a very good manpower pool to support the customer requirements.



- Plumbers
- Electricians
- Mason
- HSE
- Helpers
- Scaffolding Staff
- Fabricators
- Welders
- Riggers
- Foreman

# Oil & Gas

We have very strong recruitment team to find staff for the sector. Our support team can provide onsite and offshore logistics. We can also CISPA passes.



- Engineers
- Electricians
- Helpers
- Drillers
- Project Managers
- HSE Inspectors & Officers
- Admin. & Support Staff
- Quality Inspectors

# ***Facility Management***

Our team has more than 20 years of experience in FM industry and provide staff for both hard or soft FM.



- Electricians

- Cleaners

- Glass Cleaners

- Project Managers

- HSE Inspectors & Officers

- Admin. & Support Staff

- HVAC

- Plumbers

- Handyman

# ***Logistics***

From heavy bus drivers to loaders we can supply all the staff.



- Drivers
- Warehouse attendants
- Forklift Operators
- Supervisors
- Loaders
- HSE Staff

# Aviation

With aviation industry growing after COVID, lot of demand is there for the staff. With our industry experience we can provide all staffing solutions for your needs.



- Drivers
- Trolley Boys
- Loaders

- HSE Staff
- Technical Staff
- Guest Relations

- Check in Staff
- Plane Cleaners
- Airside Staff

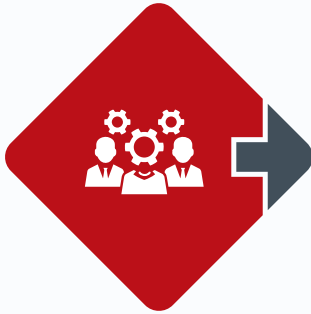
# ***Recruitment***

Over the years we have build recruitment channel partners for our company.  
We can carry out ethical recruitment drives for your company requirements.

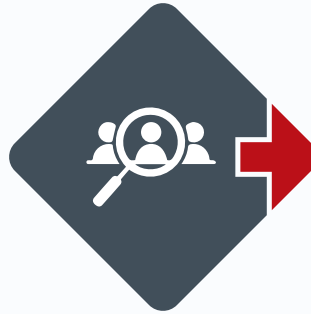


We can hire from CEO to helper as we have specialized recruitment team for sectors and positions.

# What makes us **Different**



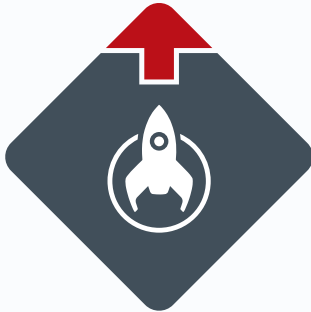
Experienced  
Team



Recruitment &  
Training Partner



Availability  
of Visas



Satisfactory  
Deployment



Well Oiled Processes  
& Support Team



Robust Financial  
Management System

# Health & Safety

In order to ensure that the we provide quality services we have taken following ISO certificates:



# *Employee Welfare*

As evident from our organization chart we believe that if we take care of our employees the service levels will be better.

We take care of our employees by providing following:

- Good accommodation
- Transportation
- Timely Salary
- Employee of the month and Year awards
- Internal training and promotions





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